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# ARMY NURSE CORPS NEWSLETTER

“Ready, Caring, and Proud”

Volume 01 Issue 04

January 2001

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## Message from the Chief



I hope this edition of the ANC newsletter finds you all safe and well rested following the holiday season. This upcoming year holds great opportunities for us in the Army Nurse Corps. February 2<sup>nd</sup> marks our 100<sup>th</sup> Anniversary and we will be celebrating it at a gala event here in Washington D.C. In addition, numerous other celebrations will be taking place in a number of facilities and locations around the world. It is a time for us all to celebrate 100 years of professional nursing service to our great country and to the soldiers of our great Army.

I would like to take this opportunity to express my sincere appreciation to the 100<sup>th</sup> Anniversary planning committee. They have worked tirelessly over the past months to ensure that this event will be a most memorable one. An event of this magnitude could not possibly happen without the selfless support of all those who have given of their own personal time and energy to bring this evening to fruition. We should all be extremely thankful that we have such dedicated individuals within our Army Nurse Corps family.

In conjunction with the 100<sup>th</sup> Anniversary celebration, we will be holding our CJ Reddy Junior Leaders Conference during the week leading up to February 2<sup>nd</sup>. This conference affords those selected junior officers to share their experiences with one another, as well as interface with the senior leadership of the Army Nurse Corps. I am looking forward to interacting with these outstanding young officers, many of whom will be the senior leaders of tomorrow.

At the same time, our senior leaders within the Army Nurse Corps will be meeting to participate in the Strategic Issues Conference. We will bring both groups together for a luncheon in which we will present the Award of Excellence winners. General (Ret) Gordon Sullivan, previous Chief of Staff of the Army, and Colonel (Ret) Charles Reddy, whom the CJ Reddy conference is named after, will present the award. This luncheon will provide the junior officers with an opportunity to interact with the senior leadership of the Army Nurse Corps.

Again, I hope all of you had an opportunity to recharge, reenergize, and spend some quality time with your family. You deserve it!!! Happy New Year!!

Ready, Caring, and Proud

Bill Bester  
Brigadier General, AN  
Chief, Army Nurse Corps

## AN 100<sup>th</sup> Anniversary Celebration

The theme for this historic anniversary event is: “The United States Army Nurse Corps: A Century of Leadership and Caring for America’s Army 1901-2001.”

The event will be held on Friday, 2 February 2001 at the Crystal Gateway Marriott in Alexandria, VA. Guests attending the event that wish to make reservations to stay at the hotel can do so at a very special rate offered by the hotel. To make your reservation call 1-800-228-9290 or commercial 1-703-920-3230. The event is listed as the “ANC Anniversary.” Single or double occupancy is \$94, or 3-4 persons \$104 for the one night. Reservations must be made by 12 January 2001 in order to take advantage of this exceptional rate. Senior Nurse Corps officers attending the Strategic Issues Conference will need to make personal reservations for the additional night.

### **Ball Attendance Registration Form:**

Located on page #13 is the registration form for the Ball. This form does not reserve your hotel room. This is for ball tickets only!!! Please complete the form and include it with your check. The form will also be available for download from the ANC Web page.

#### Office of the Chief, Army Nurse Corps

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AN Web Site:  
[www.armymedicine.army.mil/otsge/nurse/index.htm](http://www.armymedicine.army.mil/otsge/nurse/index.htm)  
ANC Branch PERSCOM:  
[www.perscom.army.mil/ophsdan/default.htm](http://www.perscom.army.mil/ophsdan/default.htm)

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#### Article Submissions for the ANC Newsletter

The ANC Newsletter is published monthly to convey information and items of interest to all nurse corps officers. If you have an item that you feel would be of interest to your fellow ANCs, please e-mail to MAJ Ahearn. The deadline for all submissions is the last week of the month prior to the month you want the item published. We reserve the right to edit and review any item submitted for publication. All officers are eligible to submit items for publication.



The 100<sup>th</sup> ANC Coin is still available for \$6.50. Each MTF has a POC for collecting orders and ordering the coin. Please contact your local POC to place your order. The coin will only be available for a limited time. Any orders received after this newsletter publication will be processed but delivery in January cannot be guaranteed.

If you are not stationed at an MTF, MAJ Pat Ahearne will assist you in taking your orders. Please contact him at the e-mail address above for ordering information.

## PERSCOM

### Congratulations to the Selectees for the Army War College and the National Defense University:

COL NIRANJAN BALLIRAM, SENIOR SERVICE COLLEGE IN RESIDENCE

COL MARYANN STEINMETZ, NATIONAL DEFENSE UNIVERSITY IN RESIDENCE

### Congratulations to the Officers selected as alternates for the US Army War College Distance Education Program:

COL Cynthia Woodling

COL Julie Zadinsky

COL Eileen Hemman

COL Ellen Bald

COL Cathy Johnson

LTC Joan Vanderlaan

LTC Judith Ruiz

LTC Leana Fox-Johnson

LTC (P) Richard Harper

LTC (P) Sharon Deruvo

LTC (P) Robert Pontius

LTC (P) Margaret Bates

LTC Timothy Newcomber

LTC Patricia Cordier

LTC Paul Kondrat

LTC Jannifer Wiggins

LTC (P) Anita McCowen

LTC Suzan Denny

LTC (P) Barbara Bruno

LTC (P) Linda Wanzer

LTC Susanne Clark

### Upcoming FY 01 Boards see PERSCOM ON LINE @ [www.perscom.army.mil](http://www.perscom.army.mil)

13-23 Feb 01 - LTC & MAJ SELCON

10-20 Apr 01 - CPT AMEDD & VI

5-22 Jun 01 - Senior Service College

10-20 Jul 01 - COL & RA Selection

10-27 Jul 01 - Command & General Staff College

### Army Nurse Corps Branch Web Page

The following information is available through the Army Nurse Corps Branch Web Page: LTHET Guidelines, the Army Nurse Corps Lifecycle Model, White House, Congressional and Training With Industry (TWI) Fellowships and other important 'personnel' types of information. You may access our web page through PERSCOM ON LINE, through the Army Nurse Corps Homepage or through direct access. The direct address for our web page is:

[www.perscom.army.mil/ophsdan/default.htm](http://www.perscom.army.mil/ophsdan/default.htm)

[www.perscom.army.mil/ophsdan/defaultmsn.htm](http://www.perscom.army.mil/ophsdan/defaultmsn.htm)\*\*

[www.perscom.army.mil/ophsdan/defaultanesth.htm](http://www.perscom.army.mil/ophsdan/defaultanesth.htm)\*\*

[www.perscom.army.mil/ophsdan/defaultbaylor.htm](http://www.perscom.army.mil/ophsdan/defaultbaylor.htm)\*\*

\*\* FY 01 LTHET Guidelines are posted on the web.

AN Branch Web Page

LTHET Guidelines

Nurse Anesthesia Guidelines

Baylor HCA Guidelines

### Correct Address on Your ORB

As frequently mentioned in this newsletter and during AN Branch briefings, officers are again reminded of the critical importance of updating your home address on your ORB. The Army and Army Nurse Corps Branch send critically important information to our officers. Recently, we sent letters to all officers in the zone of consideration for promotion to LTC. The officers who do not have correct addresses on the ORB will not receive these letters. Please take a moment to stop by your PAC/PSB and ensure you have updated your address.

### LTHET Guidelines

The LTHET Selection Board for 2002 convenes July 2001. The 2002 LTHET Guidelines for MSN/PhD., Baylor and Anesthesia Nursing are now on the AN Branch, PERSCOM web site at the following addresses:

Anesthesia: [www.perscom.army.mil/ophsdan/defaultanesth.htm](http://www.perscom.army.mil/ophsdan/defaultanesth.htm)

Baylor HCA: [www.perscom.army.mil/ophsdan/defaultbaylor.htm](http://www.perscom.army.mil/ophsdan/defaultbaylor.htm)

MSN/PhD.: [www.perscom.army.mil/ophsdan/defaultmsn.htm](http://www.perscom.army.mil/ophsdan/defaultmsn.htm)

Officers applying to begin school in the fall of 2002 may begin the application process at any time. However, **meeting the following deadlines is critical to the LTHET application process:**

15 March 2001	Waiver requests due to AN Branch
15 April 2001	Transcripts sent to Baylor University for Baylor HCA applicants
01 May 2001	USUHS applications due to USUHS for FNP and Anesthesia applicants
01 June 2001	UTHHSC applications due to UTHHSC for Anesthesia applicants
01 June 2001	LTHET application due to AN Branch, PERSCOM

For questions related to the LTHET process, contact the Education Management Officer at AN Branch, PERSCOM, MAJ (P) Grimes at 703-325-3693, DSN 221-3693 or email [grimess@hoffman.army.mil](mailto:grimess@hoffman.army.mil)

### **KUDOS to All Officers Going to School Part Time**

We at AN Branch recognize the amount of hard work, dedication, and initiative it takes to pursue your master's degree on a part time basis, while working full time as an Army Nurse Corps officer. Your efforts contribute to making the Army Nurse Corps one of the most highly educated groups of nurses in the country. Please contact your PMO, via e-mail, to let us know about your program of study. **This is especially important if you are pursuing graduate work that may lead to changing your AOC/ASI.** We need this information so we can work with you to plan for your future assignments, especially if you expect to be assigned in a different AOC/ASI in the future.

### **Tuition Assistance (TA)**

Tuition Assistance (TA) is offered through the Army Continuing Education System. This is a wonderful benefit for those motivated AN officers pursuing additional education. If you elect to take advantage of this program, remember **there is a two-year active duty service obligation incurred with the use of TA.** This is agreed upon when you sign DA Form 2171 (Application for Tuition Assistance). AR 621-5 states "Commissioned officers must agree to remain on active duty for at least **2 years after completion of the course** for which TA is provided unless involuntarily separated by the Army before that time (10 USC 2007). Officers who fail to meet this requirement because they voluntarily separate or are discharged for misconduct before they complete their service TA commitment are required to reimburse the Army the amount of TA that represents the unserved portion of the 2-year obligation as agreed upon by signing the DA Form 2171 (Application for Tuition Assistance--Army Continuing Education System)". **Currently, officers are being held to the two-year active duty service obligation and are not being given the option to reimburse the government for monies received.**

### **AN Branch Courses**

MAJ (P) Grimes, AN Branch, manages seating in the following courses. Officers may not register themselves for these courses. Registration must come through the Chief Nurse (CN) or Hospital Education Chief's office.

6F-F3	<b>AMEDD Head Nurse Leader Development Course (HNLDC) (SA, TX)</b> (next available course is 3 April – 13 April 2001) * CN or Hospital Education Chief may register officers by email with name/rank/SSN
6F-F2	<b>AMEDD Advanced Nurse Leadership Course (ANLC) (SA, TX)</b> (next available course is 27 Feb – 9 Mar 2001 – open to field grade officers only) * CN or Hospital Education Chief may register officers by email with name/rank/SSN
6A-C4	<b>Combat Casualty Course (C4) (FSH, TX)</b> (next available courses are 8 – 16 Feb 2001 & 1-9 Mar 2001) * CN or Hospital Education Chief may register officers by email with name/rank/SSN
6A-C4A	<b>Combat Casualty Management (FSH, TX)</b> (next available course is 23 – 30 March 01) * CN or Hospital Education Chief may register officers by email with name/rank/SSN
6H-F26	<b>Med Defense Against Biological/Warfare &amp; Infectious Disease (FT Detrick, MD)</b> (next available class is 9 – 12 March 01; take with 6H-F25) ** DA 3838 required NLT 45 days before the start of the course
6H-F25	<b>Med Management of Chemical Casualties (USAMRICD, MD)</b> (next available class is 12 – 16 Mar 01; take with 6H-F26) ** DA 3838 required NLT 45 days before the start of the course
DNWS-R004	<b>Radiological Hazards Training Course (Kirkland AFB, NM)</b> (see course dates below)

Contact MAJ(P) Grimes for questions at DSN 221-3693 or commercial 703-325-3693 or email [Grimes@hoffman.army.mil](mailto:Grimes@hoffman.army.mil)

**Radiological Hazards Training Course**

Class dates for the Radiological Hazards Training Course, held at Kirkland AFB, NM, are as follows:

<u>Class #</u>	<u>Report Date</u>	<u>Start Date</u>	<u>End Date</u>	<u>Seats per class</u>
001	25 Feb 01	26 Feb 01	02 Mar 01	7
002	16 Sep 01	17 Sep 01	21 Sep 01	7

A DA 3838 is necessary to request this course and must be submitted NLT 45 days prior to class start date. To be eligible for the course, applicants are required to have a "Secret" security clearance. POC at AN Branch is MAJ(P) Grimes at DSN 221-3693.

**Preparation for TDY Courses**

Just a friendly reminder, it is the responsibility of each unit to ensure that all officers going TDY are able to meet the Army's height/weight and APFT standards. For any course that generates an AER, officers must be able to pass these standards to be able to pass the course.

**Captain's Website**

A "Captain Retention" website has recently been loaded onto PERSCOM ON LINE. The website has been developed and written by Captains assigned to PERSCOM and contains information of interest to and specific for Captains. You may find that some of the information does not apply to you as an ANC officer but please take a minute to review this interesting website. It is located at: <http://www.perscom.army.mil/OPcptRet/homepage1.htm>

**Officer Advanced Course**

Officers need to have completed OAC prior to being seen by the Major's board. CPT Gahol at AN Branch schedules officers for Phase II of OAC once the officer has completed Phase I. Below is the list of OAC class dates for FY01. Please note that OAC Class 011 (Jan 2001) is already closed. Seats are limited so please plan accordingly.

<u>Class #</u>	<u>Report Date</u>	<u>Start Date</u>	<u>End Date</u>
011	07 Jan 01	08 Jan 01	20 Mar 01
021	25 Mar 01	26 Mar 01	01 Jun 01
031	08 Jul 01	09 Jul 01	14 Sep 01
041	23 Sep 01	24 Sep 01	06 Dec 01

Please send a copy of DA3838 and OAC Phase 1 Certificate of Completion to CPT Gahol at AN Branch (fax is OK). The chief nurse or designee must sign DA 3838. Officer must not be on temporary profile, have met HT/WT standards and have passed the most recent APFT prior to attending Phase II. In addition, include the name, e-mail address and phone number of the MTF's OAC coordinator. The OAC letter will be sent through your facility's OAC coordinator.

**CGSC and CAS3 through the Reserves**

Taking CGSC and CAS3 through the Reserves has become very popular and classes do fill quickly at the more popular locations and times. Please plan early--send your completed 3838s, signed by your respective chain of command, and fax to LTC Eckert at DSN 221-2392, comm 703-325-2392. Respective POCs for specific ATRRS and class related questions are:

CGSC by Reserves—Ms Jennifer West DSN 221-3159

CAS3 by Reserves—Ms Susan Geisler DSN 221-316

**CAS 3 Information on Line**

Information for the Reserve Component (RC) CAS3 can be found on PERSCOM ON LINE. The web address is WWW-PERSCOM.army.mil. Use the SEARCH option listed in the main menu and type in RC-CAS3, press enter. The information pertains to AD officers attending Reserve Component CAS3. Points of contact (POC) for specific reserve component regions are listed. Ms. Susan Geisler (DSN 221-3161) is an additional POC for specific questions relating to CAS3. LTC Ted Eckert ([eckertt@hoffman.army.mil](mailto:eckertt@hoffman.army.mil)) is the AN Branch POC.

**CGSC Information on Line**

Information for CGSC and CAS3 can be found on line. The web address is WWW-CGSC.army.mil.

Ms. Jennifer West (DSN 221-3159) is an additional POC for specific questions relating to CGSC. Please do not attempt to register on-line. Registration for CAS3 and CGSC must be processed through your respective local training chain of command. LTC Ted Eckert ([eckertt@hoffman.army.mil](mailto:eckertt@hoffman.army.mil)) is the AN Branch POC.

**Officers in the Zone for Promotion to LIEUTENANT COLONEL**

The LTC AMEDD Promotion and MAJ AMEDD SELCON Board will be held from 06 - 16 Feb 2001. Individual "board prep" letters will be sent to all officers in the zone for promotion to LIEUTENANT COLONEL. Our intent in notifying officers is to allow maximum time for the officer to ensure his/her record is ready to be seen by the board. **Letters are sent to the home address listed on the officer's ORB.** It is therefore imperative that all officers ensure their address is correct on their ORB. Please note that **the deadline to submit missing and/or additional documents for record completion is 23 January 2001.** The zones of consideration are outlined below.

If your MAJ Date of Rank is:	You will be seen :
01 Mar 95 and earlier	Above the Zone
02 Mar 95 through 31 Jan 96	Primary Zone
01 Feb 96 through 30 Jun 97	Below the Zone

Now is the time to prepare your file for the board. Do not wait until the last minute! What can you do now? Simple!

1. Take a few minutes and order a copy of your microfiche at [offreds@hoffman.army.mil](mailto:offreds@hoffman.army.mil).
2. The selection board looks at your photo, ORB and microfiche. Review your ORB carefully and schedule an appointment with your local personnel office to make necessary corrections. Bring necessary documentation to support the change. If you have not received a board ORB at least 30 days prior to the board convening date, contact your local personnel office in order to make final adjustments. The board ORB must be signed and dated in red or black ink and then mailed to AN Branch (Attn: CPT Gahol). You still need to sign your board ORB at your local personnel office. **IT IS EXTREMELY IMPORTANT TO HAVE AN ORIGINAL SIGNED COPY OF YOUR BOARD ORB IN YOUR BOARD FILE.**
3. When you receive your microfiche, check to ensure all OERs, AERs, award orders and certificates (Army Commendation Awards and higher are especially critical) are on the microfiche. Current OERs/AERs (within nine months) will be seen in hard copy by the board if they are not on the fiche. You may call Officer's Record Branch automated system at DSN 221-2637 (221-2OER) or commercial (703) 325-2637 to verify the last OER/AER received. If you notice that your academic transcripts with the BSN and/or MSN degree(s) granted are not in your fiche please send an original copy of the transcript(s) to AN Branch (Attn: MAJ (P) Grimes or CPT Gahol). If you are missing an OER/AER on the fiche that is more than nine months old, alert Branch. You may send in copies of award certificates and orders to Officer Records Section at PERSCOM. The mailing address is Total Army PERSCOM, Attn: TAPC-PDI-S, 200 Stovall Street, Alexandria, Virginia 22332-0444. You may also send it via fax at DSN 221-5204 / Comm (703) 325-5204 to update your microfiche.
4. Make sure that your physical is not more than 5 years old. Schedule an appointment with your local MTF for a physical exam if needed. Then go to your local PSB to update the PULHES/Date section of your ORB.
5. The final piece of the board file is the photo. Now is the time to take a new digital color photo! Photos older than two years should be updated prior to the board. Update your photo if you have received any additional awards/badges since your last photo was taken. Take the time to make your photo appointment now so that adequate time for photo processing (and re-shoot, if necessary) is allowed. Send two copies of your official DA Photo to AN Branch.
6. If you need to send correspondence to the President of the Board, it must be received before the board convenes. You may contact your PMO at Branch for guidance if you feel a letter to the President of the Board should be sent, however, mail the letter to the address below and not to AN Branch! This correspondence is personal between the board president and you. If there is correspondence written on your behalf by someone else, it must be sent with a cover letter from you authorizing the board to see it.

We will ensure your file is seen in the best possible light. However, we need your help to make that happen. If there is anything we can do to help, please contact AN Branch. You may also access the PERSCOM online web page at [www.perscom.army.mil](http://www.perscom.army.mil) for promotion information. **The deadline to submit missing and/or additional documents for record completion is 23 January 2001.**

Army Nurse Corps Branch:

Commander PERSCOM  
ATTN: TAPC-OPH-AN (Room 9N47)  
200 Stovall Street  
Alexandria, VA 22332-0416

Board President:

Board President, FY 01 LTC  
MS, SP, AN and VC Competitive Category  
Promotion Selection Board  
ATTN: TAPC-MSB  
200 Stovall Street  
Alexandria, Virginia 22332-0441

#### **Promotions Branch 24 Hour Information Hotline**

Promotions Branch has a 24-Hour Information Line. The InfoLine number is DSN: 221-9340 or Comm: (703) 325-9340, call the number 24 hours a day, seven days a week. The InfoLine contains current information on many promotion issues (monthly promotion numbers, upcoming promotion selection boards, and release of pending promotion selection lists for both officer and enlisted) and also offers an option to speak to a promotions technician. The InfoLine is updated on a regular basis. If there is no release information on the InfoLine, that means a firm release date has not been established. Also, remember Promotions Branch communicates using PERSCOM Online, e-mail, Army worldwide messages and OMIS.

**Army Officer Special Selection Boards for Promotion Reconsideration**

(Information below is pulled from PERSCOM ON LINE and is provided to AN officers who are in a non-select status who may find the information below of interest/use.)

1. **Purpose:** To provide information concerning special selection boards for promotion reconsideration.

2. **Facts:**

- a. Promotion reconsideration is approved for nonselected officers whose records contained a material error when it was considered by a promotion board. A material error is defined as being of such nature that in the judgment of the reviewing official (or body), had it been corrected at the time the officer was considered by the board that failed to recommend him/her for promotion, it would have resulted in a reasonable chance that the officer would have been recommended for promotion. Reconsideration may also be granted when material information was missing from the officer's file when seen by a promotion board.
  - b. Promotions Branch is authorized to deny promotion reconsideration.
  - c. The DCSPER Officer Special Review Board (OSRB) is the agency empowered to approve requests for promotion reconsideration by a special selection board.
  - d. Examples of requests that may warrant reconsideration include:
    - (1) One or more evaluation reports seen by a board were subsequently materially altered or deleted from an officer's OMPF.
    - (2) One or more evaluation reports that should have been seen by a promotion board were missing from the OMPF. These reports must have arrived in PERSCOM Evaluation Reports Branch by the OER cutoff date established in the message announcing the board convene date. OERs that are received in PERSCOM after the OER cutoff date, that are over 60 days past the through date of the OER, may also qualify for reconsideration.
    - (3) An adverse document belonging to another person had been filed in the OMPF and was seen by the board.
    - (4) An award of the Silver Star or higher was missing from the OMPF.
    - (5) An officer was considered and not selected in an incorrect specialty and the board was directed to recommend for selection by specialty.
    - (6) An individual's military or civilian education level depicted in the individual's record (i.e., the ORB and/or OMPF) was incorrect.
  - e. Minor administrative errors on the ORB are not a basis for promotion reconsideration. It is the responsibility of the officer to review his OMPF/ORB before the regularly scheduled board convenes to overcome these deficiencies. Additionally, the officer has the opportunity to write to the Board President to call attention to any errors in his record that he or she has been unable to correct.
  - f. If promotion reconsideration is warranted, the officer's file will be reconstructed as the original selection board reviewed it. Promotions Branch will provide the original correspondence to the special selection board. Additional communication to the special selection board is not authorized.
  - g. The officer's promotion file will be compared with a sampling of those officers of the same competitive category who were both recommended and not recommended for promotion by the original board.
  - h. An officer not recommended for promotion incurs no additional failure of selection for promotion.
  - i. If an officer is selected for promotion, the officer will receive the same date of rank, effective date and position on the promotion list as the officer would have received if the officer had been recommended for promotion by the original board.
  - j. The Secretary of Defense is the final approval authority for all special selection boards. Senate confirmation of a field grade special selection board promotion recommendation is required, just as it is for regularly constituted boards.
  - k. Officers who suspect promotion reconsideration is warranted should request a copy of their file that was seen by the promotion board. Address the request to: Commander, PERSCOM, ATTN: TAPC-MSP-O, 200 Stovall Street, Alexandria, VA 22332-0443. Provide the name, SSN, signature and cite the board for which the file was used.
- To request promotion reconsideration, write to: Commander, PERSCOM, ATTN: TAPC-MSP-S, 200 Stovall Street, Alexandria, VA 22332-0443. Cite in as much detail as possible the material error existing in the promotion board file.

**Generic Course Guarantee**

Thanks to all chief nurses, section supervisors, head nurses and nursing education personnel who assist officers with the Generic Course Guarantee (GCG) in specifying the course they would like to attend. Specification by the officer is to be done within the first

year on active duty. Additionally, I will continue to send out quarterly reminders to chief nurses on officers with outstanding GCG specifications. This reminder will state when the officer needs to specify their course and the time frame in which the officer needs to attend the course. Chief Nurses must be proactive and plan for course attendance for these officers (which in many cases will mean a loss of that officer to the organization). However, AN Branch reserves the right to direct officers to courses based on the availability of class seats and Army Nurse Corps needs. If you have any questions, please call LTC Charly Hough at (703) 325-2398 or DSN 221-2398 or e-mail at [houghc@hoffman.army.mil](mailto:houghc@hoffman.army.mil).

Additionally, there have been questions concerning what constitutes a course packet for those officers with Generic Course Guarantees. The officer with a Generic Course Guarantee must specify within the first year on active duty which course he or she would like to attend (OB-GYN, Psychiatric, Perioperative, Critical Care). If an officer does not wish to specify a course, he/she may decline the Generic Course Guarantee. In no way is this construed as detrimental to an officer's career. At the time of specification a memorandum (Statement of Course Preference) may be faxed or mailed to LTC Hough at AN branch. The officer must attend the specified course with at least one year remaining of their obligation. In other words, if an officer has a 4-year obligation, the course must be completed by the end of the third year to allow for one year remaining on active duty. The course packet consists of a DA 3838 with appropriate HT/WT/APFT data in remarks section and a DA 438 (preference statement). When applying for a course, always seek guidance from your MTF nursing education department or chain of command.

### **AOC/ASI Producing Courses**

We have had tremendous response from folks applying to our AOC/SSI producing courses, particularly to the Critical Care, OB-GYN and the Perioperative Nursing course. Keep up the great work! However, the Psychiatric/Mental Health Course has not had the same level of enthusiastic response. If you would like to experience psychiatric nursing you are encouraged to apply for this 6 month long course held at DDEAMC, Fort Gordon, Georgia. We are still looking for a "few good nurses" to attend our AOC/ASI producing courses! Please contact your Chief of Hospital/Nursing Education ASAP if you are interested in attending any of these courses.

We have changed a few things in AN Branch in order to streamline operations!! Continue to send your applications to AN Branch but send to attention of the following Personnel Management Officers (PMOs). LTC Ted Eckert, 66E & 66F PMO, will manage the Perioperative Nursing Course. LTC Angela Ross, 66H8F, 66H8G & 66C PMO is the point of contact for the Psychiatric Nursing, OB/GYN, and Community Health Nursing Courses. LTC Charly Hough, 66H (LT) is the new point of contact for the Critical Care Nursing Courses and the Emergency Nursing Courses. Please note that even if an application lands on the wrong desk, we will ensure it gets to the right staff officer for processing.

<b>AOC/ASI COURSE</b>	<b>LOCATION</b>	<b>REPORT DATE</b>	<b>START DATE</b>	<b>END DATE</b>	<b>APPLY BY</b>
<b>Critical Care Nursing</b>	WRAMC	25 MAR 01	26 MAR 01	17 JUL 01	<del>13 NOV 00</del>
	BAMC	1 APR 01	2 APR 01	24 JUL 01	<del>13 NOV 00</del>
	MAMC	15 APR 01	16 APR 01	7 AUG 01	<del>13 NOV 00</del>
	BAMC	25 AUG 01	27 AUG 01	21 DEC 01	19 MAR 01
	MAMC	25 AUG 01	27 AUG 01	21 DEC 01	19 MAR 01
	WRAMC	26 AUG 01	27 AUG 01	21 DEC 01	19 MAR 01
<b>Emergency Nursing</b>	BAMC	1 APR 01	2 APR 01	24 JUL 01	<del>13 NOV 00</del>
	BAMC	26 AUG 01	27 AUG 01	21 DEC 01	19 MAR 01
<b>Psychiatric-Mental Health Nurse</b>	DDEAMC	7 JAN 01	8 JAN 01	8 JUN 01	<del>CLOSED</del>
	WRAMC	26 AUG 01	27 AUG 01	20 DEC 01	25 APR 01
	WRAMC	06 JAN 02	07 JAN 02	26 APR 02	06 SEP 01
	WRAMC	19 MAY 02	20 MAY 02	10 SEP 02	19 JAN 02
<b>OB/GYN Nursing</b>	TAMC	15 APR 01	16 APR 01	3 AUG 01	<del>13 NOV 00</del>
		26 AUG 01	27 AUG 01	20 DEC 01	19 MAR 01
<b>Perioperative Nursing</b>	MAMC	7 JAN 01	8 JAN 01	27 APR 01	<del>FILLED</del>
	WBAMC	4 MAR 01	5 MAR 01	22 JUN 01	<del>27 NOV 00</del>
	BAMC	1 APR 01	2 APR 01	24 JUL 01	<del>27 NOV 00</del>
	MAMC	20 MAY 01	21 MAY 01	14 SEP 01	<del>11 DEC 00</del>
	WBAMC	15 JUL 01	16 JUL 01	2 NOV 01	19 MAR 01
	BAMC	26 AUG 01	27 AUG 01	20 DEC 01	19 MAR 01

Just a friendly reminder, if you are interested in attending the next Critical Care course (BAMC, MAMC, WRAMC), the Emergency Nursing course (BAMC) or the OB-GYN Nursing course (TAMC), (See table above), the suspense for course applications to AN branch is 19 Mar 01.



**REMINDER:** Officers who are applying for specialty courses need to be aware that there are several factors that are closely evaluated when making the course selections. Officer qualifications, MTF needs, fiscal constraints and personal assignment preferences are a few of the important factors that are thoughtfully considered. Officers should be aware that any time they are coming out of a school, (i.e. AOC courses and LTHET) the priority for the follow on assignment is the “utilization tour” while meeting the needs of the MTFs. This is why officers attending AOC producing courses are generally assigned to medical centers or large, busy MEDDACs as their follow on assignment.

Naturally, it is always our goal to match up personal preferences, however, sometime that is not always possible. Therefore, if you are applying for a course you must be prepared to accept the follow on assignment as a condition of your acceptance to the course. Preference statements are part of the application process, be sure that you state any special considerations that you would like us to be aware of when making your assignment. Once the assignments are made it is very difficult to change them.

#### **Assignment Opportunities for 66H Lieutenants**

If you are interested in a TO&E assignment, please contact LTC Hough at [houghc@hoffman.army.mil](mailto:houghc@hoffman.army.mil).

#### **Assignment Opportunities for Captains**

There continues to be great assignment opportunities for company grade Army Nurse Corps officers! The Summer 01 PCS cycle identifying vulnerable officers has been sent to all chief nurses. By now, the officers that were identified for a summer move should have received notification through their chain of command. If you think you were overlooked, or have at least two years time on station and would like to be considered for a Summer 01 move, please contact your chief nurse immediately so that we can begin planning your next assignment.

There are assignment opportunities at the following locations Summer 01: Fort Polk, LA, 21<sup>st</sup> CSH, Fort Hood, TX, William Beaumont Army Medical Center, Ft. Bliss, TX, Dwight David Eisenhower Army Medical Center, Ft. Gordon, GA, exotic Korea, Germany, and other TO&E assignments! If you are interested and meet the criteria for a PCS, please email MAJ Christine Merna at [mernac@hoffman.army.mil](mailto:mernac@hoffman.army.mil)

DEPLOYMENT OPPORTUNITIES!!! Several TO&E units are on the screen for deployment in FY 01. If you are looking for an assignment with a mobile, field unit contact MAJ Merna for more information at [mernac@hoffman.army.mil](mailto:mernac@hoffman.army.mil)

#### **Smart Tips from the FRO**

By CPT Bob Gahol

#### **Army Awards Policy Guidance**

If you have questions about the Army awards policy, check the Army Regulation 600-8-22, Military Awards. Army Regulation 670-1, Wear and Appearance of Army Uniforms and Insignia, contains information about the wear of awards on Army uniforms. These regulations are available on Army installations at the military publication library, and the local personnel service center. They are also available on the worldwide web by accessing PERSCOM Online and then selecting the Adjutant General Home Page and MILPER Regs Menu. The proponent for AR 670-1 is Office of the Deputy Chief of Staff for Personnel, Army Uniforms Policy Branch, ATTN: DAPE-HR-PR, 300 Army Pentagon, Washington, DC 20310-0300.

Please direct your individual inquiries concerning awards and decorations to the supporting personnel administration center, personnel service center or the Office of the Adjutant General/G1 of your local command. Inquiries that cannot be answered by the local field command should be referred to the next higher command level in the administrative awards processing chain for resolution. The awards section of the major Army command may contact the Department of the Army, Military Awards Branch concerning the status of individual award recommendations and award policy matters.

#### **Military Awards Branch Mailing Address**

Commander

U.S. Total Army Personnel Command

ATTN: TAPC-PDO-PA

200 Stovall Street

Alexandria, VA 22332-0471

**Telephone Number (Voice Mail System)**

DSN: 221-8700 COMM: (703) 325-8700

You may also check out the following websites pertaining to Army Awards. I find these websites very helpful especially in figuring out the correct way to arrange the ribbons. You can even build your own awards rack on the [armyawards.com](http://armyawards.com) website (double click on the “rackbuilder” menu).



<http://www.dtic.mil/soldiers/jan1998/ribbons/ribbonsleft1.html>

<http://www.armyawards.com>

**To all Majors in the zone for LTC: Please do not forget the deadline to submit missing and/or additional documents for record completion . The deadline is 23 January 2001. Records submitted after 23 January 2001 will not be accepted.**

**FY 01 CAPTAIN AMEDD Promotion Selection Board will convene 10-20 April 2001. All eligible officers with the following 1LT dates of rank will be considered:**

**Above the Zone: 30 Sep 99 and earlier**

**Primary Zone: 01 Oct 99 – 31 Mar 00**

## Task Force Med Eagle

### The Holiday Season, Deployed

By the Nurses of Task Force Med Eagle (TFME)  
249<sup>th</sup> General Hospital (FWD)  
Eagle Base, Bosnia-Herzegovina

Few people prefer spending the holidays so far away from home, separated from loved ones by so many miles. It has been an active 98 official Operational Days for the TFME VIII Department of Nursing. For CPT Cartwright, 1LT Dudley, CPT Glenn, MAJ Graham, 1LT Hall, MAJ Hinton, 1LT Kobiela, CPT MacDougall, CPT Milam, and CPT Shackelford each day is filled with unique ways to celebrate the holidays with those at home as well as our friends and colleagues here.

### Staying in Touch

Technology allows for many avenues of 'real time' communication. Telephone calls, email messages, and even video teleconferencing helped to span the distance between us. Individual units and Family Support Groups scheduled several Video Teleconferences (VTC) for the holidays. This allowed soldiers here to see and talk to their family members and co-workers from their home stations for an allotted amount of time. 1LT Gregory Hall explains, "The distance between family members doesn't seem as far when you can communicate with them on the screen. It is a wonderful resource that many took advantage of." TFME soldiers also had the opportunity to record video greetings to send home.

### Thanksgiving

Thanksgiving Day was a busy one at Eagle Base. MWR had several events planned to keep us all entertained including participating in a tournament vying for the coveted Commander's Cup. Throughout the day, soldiers played basketball, volleyball, dodge ball, foosball, and darts for team points. Teams could also earn points from weightlifting, APFT and the 5K Turkey Trot Run. At the end of the day, the top two teams competed for the Cup with a playoff football game. TFME ultimately came home with the Commander's

Cup after the victorious football game against the 3<sup>rd</sup> Infantry Division Engineer team.

The DFAC had a huge meal organized for the soldiers. They had a traditional American Thanksgiving dinner prepared. This included roasted and baked turkey, ham slices, mashed potatoes, gravy (turkey and brown), collard greens, yams, greens beans, rolls, Waldorf salad, shrimp cocktail, and salmon. The dessert bar had many American favorites. The soldiers could chose from pecan pie, sweet potato pie, cheesecake, chocolate chip cookies, peanut butter cookies, and several assorted cakes. An impressive display of cakes, pastries and breads decorated the dining hall and set a festive mood. It was all delicious and most had second and third helpings. Following the traditional Thanksgiving meal, most returned to the "Hooch" for an afternoon nap.

The 3ID band had several concerts around Eagle Base during the week. They provide a quartet every Sunday for church service. They sponsored several other local activities with their music. There was also entertainment by Operation Star lift 2000, a USO show. Many Hollywood actors flew into Eagle Base for autographs and holiday greetings. MWR scheduled several bands and dance shows to help spread the holiday cheer. It was a very active and entertaining month. The joyfulness was abundant and contagious, preparing us for Christmas.

### Christmas

Festivities continued to grow after Thanksgiving, starting with the TFME Tree Trimming Party. We gathered together to share home-baked goodies and ornaments to decorate the tree in the Outpatient Clinic. Several people brought special ornaments from home to share. Later in the month, the tree served as our Angel Tree. Dr. Ann Friedman, our OB/GYN, coordinated with the post chapel and the CIMIC Battalion to sponsor the women and children from a refugee camp in the area.



Several families from the area around Srebrenica, an area devastated by the war, relocated to Sickibrod 7-8 years ago. We collected the names and ages of all of the children in the camp and placed angels on the tree. Because of the spirit of Christmas and the desire of TFME to give, all of the angels from the tree were chosen. Every child from the refugee camp received a gift.

Most of the individuals are Muslim, and therefore do not celebrate Christmas, but we used the opportunity to spread 'holiday' cheer and shared a bit of our excess with people who have very little. Their living conditions are very modest, but they all possess incredible spirit and strength. A few days before Christmas, we loaded two buses with people and presents and drove to the camp. A group from the 3ID band joined us to play music for the children.



We were greeted with much enthusiasm by the youngsters, and chatted with the help of our interpreter. After handing out candy, the interpreter gave each child a gift. We watched and snapped pictures of them unwrapping. The Bosnian children love to have their picture taken. We will be making a trip back to the camp at a later date to give them the photos. The women of the camp showed us their hospitality by offering strong Bosnian coffee to warm us up before we loaded onto the buses bound for Eagle Base.

We had our own celebration a few days before Christmas with lots of food, music, and presents. Nearly 100 TFME and NORDPOL soldiers gathered in the Medical Education Tent

(an eight section TEMPER tent) for a 'cozy' time. The highlight of the evening was the white elephant gift exchange – with the Danish uniform T-shirts being the most highly sought item.

MWR hosted a Fun Run, the Jingle Bell Jog, three and six mile races. The runners felt the full effect of winter weather due to the near freezing temperatures. Many wore their best Christmas garb, complete with Santa hats or reindeer antlers.



#### New Years

The 3ID Combo Band provided the entertainment for the Eagle Base New Year Party. Decked in party hats, they played dance tunes in the Sports Complex until midnight, when over 800 balloons dropped from the ceiling to celebrate 2001. Soldiers who preferred to stay tuned to football were able to watch on the big screens at the club Triggers Sports "Bar". On New Years Day we were again fed heartily by the DFAC staff. Lobster tail, crab legs and prime rib were on the menu for our first dinner of the New Year.

As of January 1, 2001, we had completed Operational Day # 97 and are celebrating being in the 'double digits' before we return to our respective homes to reunite with family and friends. We continually strive to make the most out of each day of this experience, whether it is a holiday or not.

#### Bunker Drills

As we have seen repeatedly, Americans are prime targets for terrorism worldwide. In the Balkans, the potential threats from mortars, artillery, snipers and terrorists remain. This aspect of field nursing challenges us to think of our patients in a different way. We all knew about using side rails and non-slip shoes for patient safety, but what about protecting your patient in the event of terrorist attacks?

The TFME hospital has access to four bunkers within 100 yards or less from the hospital and our barracks areas. An integral part of our admission process addresses rules for patients and instructions on our various Fire, MASCAL, and bunker drills. How would you protect your patient if you heard a siren warning you to seek shelter in a bunker? Our safest area inside the mostly plywood hospital, is the OR. We

have designated it for patients and their attending hospital personnel. The OR and Dental Clinic are built around an old airfield building. The structure of the building provides the necessary protection from potential attacks. It is our responsibility to transport the patient, his/her chart, any necessary supplies or medications they may need in a very fast, yet safe and efficient manner to the OR.

It is always hectic when the sirens go off, whether the drill is planned or not. Because of the real life threat and the frequency that we practice bunker and MASCAL drills we incorporate this aspect of patient teaching during our ward orientation. A patient who is prepared for such an occurrence will have less anxiety than if he was otherwise left uninformed. Real life situations are never scheduled, and so they come at some inconvenient times. There have been fresh post-op patients who have needed transport, and on one occasion a patient was in the OR at the time of a drill. Our team handled these contingencies well and provided optimum patient safety and care.

Outside of the hospital walls, bunker drills are slightly different. At any time of the day or night the alarm can sound. The bunkers are fortified with sand bags stacked over 8 feet high. Each Eagle Base resident has an assigned bunker near their living area, but in the event of a drill or attack the priority is getting to the nearest bunker. Inside are essential supplies such as food and water, as well as accountability rosters, flashlights, telephones and maps. Once inside the bunker the ranking officer or NCO establishes accountability of personnel and sensitive items, distributes supplies, and assigns guards to entryways as needed.

#### Nursing In-Services

Each Wednesday afternoon one of our staff members presents a lecture or accredited videotape and provides us with an opportunity to receive Nursing CEUs. In-services that have been presented include: influenza, depression, latex allergies, treating burn victims, and drowning/near drowning injuries, ABG interpretation, pancreatitis, airway management, replantation of digits, skin care, fire safety in the OR, and hypothermia.

An additional source of Continuing Education for the nursing staff at Eagle Base has been accredited Health-Net videos. This affords all staff an opportunity to earn CEU credit during those long night shifts or slow days. After watching the video, you can post-test on almost any computer and receive your certificate immediately. New videos arrive monthly addressing almost all specialty topics. Several of the nursing staff also attend weekly Continuing Medical Education presentations given by our medical staff. International medics, doctors, and nurses attend and add their perspective to the presentations. Both of these forums provide for the improved knowledge of our staff and the opportunity to teach.

#### Renovation News

The current Physical Therapy and Orthopedic service had been doing business out of an 8-section TEMPER tent

adjacent to the ICW. It has now moved into a SEA -Hut [plywood construction] building adjacent to the Out Patient Clinic. The new PT building is 60% bigger than the TEMPER tent it replaced and the former PT Tent has resumed its former capacity as our Expansion Ward. This provides us with immediate bed space for the flu season and for MASCALs.

Additionally, we have begun construction of a [SEA Hut based, of course] replacement for the Physical Therapy/Orthopedics TEMPER Tent. Hopefully, it will be completed in the next few weeks and the DON will work on setting up an informal transition plan.

Efforts are underway to develop Command level support for an improved Medical Education facility. Currently, all EMT, CLS, CME, CEU, EO, hospital staff meetings, etc. are conducted in an eight section TEMPER tent located on the far west side of the hospital. Some of the challenges for those using the current facility are noise from the bank of four generators, the transit of fuel trucks, dumpster on/off loading, and other traffic only eight feet from the tent; along with water leakage, temperature regulation, and equipment security issues associated with tentage.

#### 91W/ Emergency Medical Technician Program

The AMEDD recently began an initiative to upgrade the skill levels of 91B and 91C personnel, both Active Duty and Reserve. All of the 91B/Cs will soon become 91Ws. As part of the 91W MOS conversion, all 91B/C personnel will be required to pass the National Registry Emergency Medical Technician-Basic (EMT-B) Certification Exam.

Soon after our arrival at Eagle Base, the 249<sup>th</sup> General Hospital (FWD) began laying the groundwork for establishing an EMT-B program. An application was prepared and submitted to the EMT Coordinator, Mr. James Miller, at AMEDD Center and Schools, granting authority for the site (Eagle Base Hospital) to offer the EMT-B Course. While awaiting approval of our application the nursing staff, ER Chief Dr. Bonucci and SGT Mason, our Respiratory Technician/Medical Education NCO worked to assemble instructional materials, schedules, and qualified instructors.

On November 27, 15 students arrived at the Medical Education Tent, ready for the 3-week class. Even with the requirements of patient care, the 249<sup>th</sup> GH (FWD) provided six personnel to attend this initial EMT Course. Additionally, nine interested soldiers in the immediate area stepped forward to attend the class. Although not all students had medical MOSs, they readily took to the material, studying by night and doing extensive homework along with our own hospital personnel.

The nurses of Task Force Med Eagle were fully involved in the instruction of the EMT-B course, as we have been with the past five highly successful Combat Lifesaver Courses. Nurses taught most instructional blocks. The nurses' background and enthusiasm for the subject resulted in very high scores on unit quizzes.

As the first course progressed, we made modifications to the schedule on an ongoing basis. Some chapters took less time to cover than we expected. Some areas, such as cardiac, pediatrics and geriatrics were very unfamiliar to most soldiers and required more time. During the last week of class, we spent considerable time on topic review and skills station practice.

We were very pleased when 100% of the students who took the TFME Comprehensive Exam received a passing score. On Thursday, December 14, 2000 our first EMT-B graduates sat for the National Registry Exam at the Eagle Base Education Center. The next day, Task Force Med Eagle Commander LTC Pauline Knapp arrived to offer her congratulations and present certificates to the graduates.

Even as we await the results of the National Registry EMT-B exams, the TFME nurses are preparing to offer a second EMT-B program starting January 8, 2001. We are looking at ways to introduce even more vivid experiences into the course. The Eagle Base Fire Department recently received some up to date extrication equipment, and we are working with them to provide realistic training on this equipment to our students. High praise for the first course has circulated around the Eagle Base Community. This has sparked interest in our two remaining classes. The nurses of TFME are justifiably proud of our contribution to the Army's 91W initiative.



### **National Nursing Staff Development Organization (NNSDO) Recognizes Excellence in Educational Technology**

Pensacola, FL – The NNSDO recently announced the team of LT. Cdr. Constance Stamateris, Major James Cleveland, and Major Matthew Fagert as recipients of the Annual Excellence in Educational Technology Award. All three serve as clinical faculty for the Joint Trauma Training Center (JTTC), a unique cooperative venture by the Army, Air Force, and Navy. The

purpose of the JTTC is to improve combat medical skills and experience of surgical trauma teams by providing “hands on” trauma experiences that cannot be obtained at most military treatment facilities. The program incorporates a high-level simulation center that successfully integrates technology into clinical experience to provide an accelerated trauma-training forum. The simulation center provides a means to teach new skills, evaluate performance, and identify areas for focused training. JTTC is based at Ben Taub General hospital, an inner city Level 1 Trauma Center with 3000 trauma admissions per year in Houston, TX. Lt. Cdr. Stamateris, Major Cleveland, and Major Fagert were nominated by their colleague LTC John Holcombe, MD.

The Excellence in Educational Technology Award is one of eight awards given out annually by the NNSDO's Recognition Committee. The Recognition Committee is chaired by Ruth Churley-Strom, MS, RN, C. The National Nursing Staff Development Organization, established in 1989, is a national organization of more than 2,000 registered nurses dedicated to the advancement of the specialty of staff development for the enhancement of quality healthcare outcomes.

### **HOT OF THE PRESS!**

#### **Army Nurse Corps Phone Roster Update:**

We have had some significant feedback from the field in reference to the ANC Phone Roster. We have decided to return to the expanded roster and have incorporated a new format. It will be the responsibility of the individuals on the roster to notify MAJ Ahearne of any new or changing information. The roster is available for download on the AN Webpage.

[www.armymedicine.army.mil/ots/nurse/index.htm](http://www.armymedicine.army.mil/ots/nurse/index.htm)

### *In Remembrance:*

COL (Ret) Margaret Harper passed away on 13 December 2000. She was the 11<sup>th</sup> Chief of the Army Nurse Corps from 1 Sept 1959 – 31 August 1963. During her tenure, Army nurses served in CONUS, Alaska, Hawaii, Japan, Puerto Rico, Republic of Korea, Thailand, Turkey, Iran, Ethiopia, Germany, Italy, and France. Some significant events of her time were: 26 August 1961 – Berlin Wall went up; March 1962 – The first contingent of ten Army Nurses arrived in the Republic of Vietnam; Oct – Dec 1962 – Cuban Missile Crisis. Army nurses were dispatched with medical teams worldwide during a period of international tension.

COL Harper was a staunch supporter of establishing the baccalaureate degree as the entry level for all Army Nurse Corps officers. She was part of the committee that conceived the Walter Reed Army Institute of Nursing (WRAIN) program to attract young scholars into the Army Nurse Corps. COL Harper touched many young officers and was instrumental in paving the way for nurses as leaders within the AMEDD.

Her family has asked that memorial donations be made to the AMEDD Museum. Condolences can be sent to Mr. John Harper, 1815 Bushneil, South Pasadena, CA 91030.



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 ANC 100<sup>TH</sup> ANNIVERSARY RESERVATION FORM
 

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NAME/RANK/BRANCH\_\_\_\_\_

GUEST(NAME/RANK OR TITLE/BRANCH)\_\_\_\_\_

ADDRESS\_\_\_\_\_

PHONE NUMBER\_\_\_\_\_

Cost: \$ **55.00** per person      # of attendees\_\_\_\_\_ Amount remitted    \$\_\_\_\_\_

Dress: **Military: Mess Dress, Dress Blues or Class A with white shirt and bow tie or tab**  
**Civilian: Formal Civilian Attire**

Menu choices: #\_\_\_\_ Steak and chicken      or #\_\_\_\_ Vegetarian

Table seating for ten. List names ( if desired)


Make checks payable to **100<sup>th</sup> ANC Celebration**; P.O. Box 59622; Washington, D.C. 20012-06622; c/o LTC Nash-Teachey. **Deadline 15 January 2001.**

Contact Hour Presentation “Heroes, Heroines and Heroism of the Army Nurse Corps” by COL (Ret.) Mary T. Sarnecky, PhD on **Saturday 3 February 2001, 0830-1200** at the Women in Military Service for America Memorial, Arlington Cemetery, Arlington, VA. (Metro: Arlington Cemetery)

I will attend the contact hour presentation. (Please circle yes or no) If yes how many. Yes\_\_\_\_\_ No

For hotel reservations: Crystal Gateway Marriott, Arlington, VA 1-800-228-9290 or 1-703 920-3230: Single or double occupancy is \$94 or 3-4 persons \$104 for the one night. The event is listed as the “ANC Anniversary.” Reserve by **12 January 2001** in order to take advantage of this rate. Officers attending the Strategic Issues conference will need to make personal reservations for the additional night. (Metro Stop: Crystal City )

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*Mark your calendars now..plan to attend*

*The U.S. Army Nurse Corps*

*100th Anniversary Celebration*

*A Century of Leadership and Caring for America's Army 1901-2001*

*Dinner and Dance*

*2 February 2001*

*1800-2300*

*Crystal City Gateway Marriott  
1700 Jefferson-Davis Highway  
Arlington, VA 22202*

*Please call the hotel for driving directions:*

*1-800-228-9290 or*

*1-703-920-3230*

*Crystal City Metro*

*POC LTC Beverly Cornett 202-782-7113  
[beverly.cornett@na.amedd.army.mil](mailto:beverly.cornett@na.amedd.army.mil)*



# 14<sup>th</sup> Annual Nursing Research Conference Honolulu, Hawai'i

## *Searching for Evidence & Finding the Answers*

Presented by: Tripler Army Medical Center, The University of Hawai'i at Manoa, School of Nursing & Dental Hygiene, and the Edu-Center for Nurses

### KEYNOTE SPEAKERS:

#### **Colonel Penny Pierce**

United States Air Force Reserve, Nurse Corps  
Deputy Commander for Aero Medical Evacuation, 514<sup>th</sup> Operational

#### **Dr. Margaret Grey, RN, DrPH, FAAN**

Associate Dean for Research Affairs, School of Nursing, Yale

### CONFERENCE DESCRIPTION

Nurse Researchers of Hawai'i proudly present this two-day conference and invite you to explore opportunities to improve practice through searching for evidence to find the answers for best patient outcomes.

### CONFERENCE GOALS

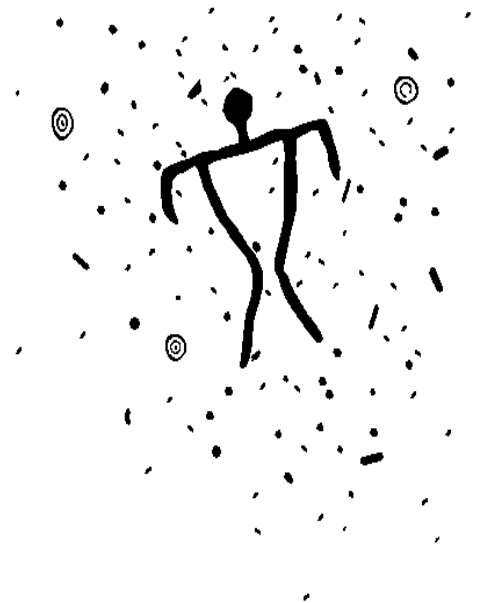
- Disseminate nursing research findings.
- Interact with nurses who use research in clinical practice.
- Examine how research-based evidence is used in a variety of clinical settings.

## **Hilton Hawaiian Village**

**MARCH 2-3, 2001**

**Contributors:** Military Health Care Facilities of Oahu • Gamma Psi Chapter-at-Large, Sigma Theta Tau International • Omicron Delta Chapter, Sigma Theta Tau International • Hawai'i League for Nursing • Hawai'i Nurses' Association • The Queen's Medical Center • Department of Veterans Affairs, VAMROC, Honolulu • Hawai'i Pacific University

**Continuing education credits pending approval by the U.S. Army Nurse Corps**





## Searching for Evidence & Finding the Answers

**Friday, March 2, 2001**

8:30 – 9:30 **REGISTRATION · VIEW POSTERS · VISIT EXHIBITS**

9:30 – 10:00 **INTRODUCTION AND WELCOME**

**Colonel Catherine Schempp, Army Nurse Corps**

Assistant Director, Clinical Investigation

Tripler Army Medical Center, Hawai'i

10:00 – 10:50 **KEYNOTE ADDRESS: The A - E - I - O - U of a Research Career**

**Colonel Penny Pierce, United States Air Force Reserve, Nurse Corps**

Deputy Commander for Aero Medical Evacuation

514<sup>th</sup> Operations Group, McGuire Air Force Base, New Jersey

Associate Professor, University of Michigan School of Nursing

10:50 – 11:00	BREAK · VIEW POSTERS · VISIT EXHIBITS	
PODIUM PRESENTATIONS		
	RESEARCH IN PRACTICE	OUTCOMES IN MED-SURG
11:00 – 11:20	Care Pod Initiative: Reducing Medication Errors and Fall Incidents Laura Feider, CPT, AN	Outcomes of Therapeutic Massage for Hospitalized Cancer Patients Marlaine Smith, RN, PhD
11:20 – 11:40	Evaluation of Data Collection Methods for Ambulatory Surgical Patients Rita Olivieri, RN, PhD	Outcomes from a Heel Pressure Ulcer Prevention Program Darlene M. Gilcreast, LTC, AN
11:40 – 12:00	Correlates of Nurses' Attitudes Towards Research and Their Desire for Evidence-Based Practice Rosaline Olade, RN, PhD	The Impact of Diabetic Educational Program on Patient Knowledge: A Cross-Cultural Study Among Jordanian and American Diabetic Patients Nashat Zuraikat, RN, PhD
12:00 – 12:30	BREAK · VIEW POSTERS · VISIT EXHIBITS	
12:30 – 1:30	LUNCH	
WORKSHOPS		
1:30 – 2:20	I Can't Find the Answer! Using Evidence-Based Research to Guide Practice Carole Kenner, RNC, DNS, FAAN, and Alice Tse, RN, PhD	Hey! But We've Always Done It That Way Developing Evidence-Based Guidelines <i>Jill Janke, RNC, DNS</i>
2:20 – 2:30	BREAK · VIEW POSTERS · VISIT EXHIBITS	
PODIUM PRESENTATIONS		
	CLINICAL ASPECTS OF MED-SURG	MATERNAL-CHILD
2:30 – 2:50	An Examination of Psychosocial Adjustment After an Acute Cardiac Event Teresa Shellenbarger, RN, DNSc,	Grandmothers Raising Grandchildren: Are They At Increased Risk for Health Problems? Susan Kelley, RN, PhD
2:50 – 3:10	A Comparison of Postoperative Pain with Preemptive Administration of Intravenous Ketorolac Versus Oral Ibuprofen in Patients Undergoing Interval Laparoscopic Bilateral Tubal Sterilization Michael Gibbons, CPT, AN	The Impact of a Lactation Support and Use of the SNS Lactation Device on Duration of Exclusive Breastfeeding in Multiethnic Primiparas Joyce Vogler, RN, DrPH
3:10 – 3:30	Care Pod Initiative: Satisfaction Surveys for Physicians, Nurses and Patients Pre and Post Care Janice Lehman, MAJ, AN	Developing Evidence-Based Guidelines for Breastfeeding: The Process and Lessons Learned Jill Janke, RNC, DNSc
3:30 – 3:40	BREAK · VIEW POSTERS · VISIT EXHIBITS	
WORKSHOPS		
3:40 – 4:30	Holy Cow! I've Found the Answer Success Stories Using Evidence-Based Practice Anne Verderber, RN, PhD	I Can't Believe They Published That! Speaker TBA

4:30 – 5:00 **WRAP-UP SESSION • Colonel Penny Pierce, United States Air Force Reserve, Nurse Corps**

5:30 – 7:00 **SUNSET RECEPTION AT THE ILIKAI HOTEL (included in conference fee, directions to Ilikai will be provided)**

*NOTE: Only first author's names are listed as presenters. All authors are listed with abstract.*

## Searching for Evidence & Finding the Answers

**Saturday, March 3, 2001**

8:30 – 9:30 **REGISTRATION · VIEW POSTERS · VISIT EXHIBITS**

9:30 – 10:00 **INTRODUCTION AND WELCOME**

**Rosanne C. Harrigan, APRN-RX, EdD, CPNP, FAAN**, Dean and Professor

School of Nursing and Dental Hygiene, University of Hawai'i at Manoa, Honolulu, Hawai'i

10:00 – 10:50 **KEYNOTE ADDRESS: Empowering Practice with Research**

**Margaret Grey, RN, DrPH, FAAN**, Associate Dean for Research Affairs

School of Nursing, Yale University, New Haven, Connecticut

10:50 – 11:00	BREAK · VIEW POSTERS · VISIT EXHIBITS	
PODIUM PRESENTATIONS		
	MED-SURG	CARE AND CULTURE
11:00 – 11:20	Care Pod Initiative: Concept and Development Anita McCowen, LTC(P), AN	Comparison of Perspectives on Job Retention of Nursing Home Aides who Work with Alzheimer Patients Between the United States and Taiwan Huei-Chuan (Christina) Sung, RN, MSN
11:20 – 11:40	Quiet Pride: The Chronic Illness Journey of Rural Older Adults Renel Davis, RN, PhD	Ka Maui O Ka 'Aina A He Maui Kanaka (The Life of the Land is the Life of the People): The Meaning of Health from a Hawaiian Sense of Place Mary Frances Oneha, RN, PhD
11:40 – 12:00	A Descriptive Study of a Buddy Program for People Infected with HIV: Clients' and Volunteers' Perceptions Joe Burrage, Jr., RN, PhD	Living with HIV/AIDS in Japan and Hawaii Jillian Inouye, APRN, PhD
12:00 – 12:30	BREAK · VIEW POSTERS · VISIT EXHIBITS	
12:30 – 1:30	LUNCH	
WORKSHOPS		
1:30 – 2:20	You Want My P Value?: Understanding Statistics Alice Tse, APRN, PhD	Secrets to Becoming an Author Charon Pierson, APRN, PhD
2:20 – 2:30	BREAK · VIEW POSTERS · VISIT EXHIBITS	
PODIUM PRESENTATIONS		
	EDUCATION	MILITARY NURSING RESEARCH
2:30 – 2:50	Analysis of the Academic Predictors of Success for Nursing Students Patricia Lange-Otsuka, APRN, EdD	Factors Associated with Physical Activity and Exercise in Female Soldiers Laura R. Brosch, LTC, AN
2:50 – 3:10	Evaluating the Impact of Web-Enhanced Courses on Teaching and Learning Lorrie Wong, RN, MS	Host Defenses to Biological Warfare Agents Bruce Schoneboom, MAJ, AN
3:10 – 3:30	Struggling with Reality: Students' First Experience Communicating to a Client with Suicidal Thoughts Susan McMullen O'Brien, RN, EdD	The Pregnant Soldier Wellness Program: An Evaluation Extension Corinne K. B. Devlin, MAJ, AN
3:30 – 3:40	BREAK · VIEW POSTERS · VISIT EXHIBITS	
WORKSHOPS		
3:40 – 4:30	But the Computer Says: Helping Patients Interpret Research Kathy Prue-Owens, MAJ, AN	Can You Trust It Just Because It's on the Internet Reliability and Validity of Internet Sources Patricia Nishimoto, RN, DNS, and Diane Zierhoffer, MAJ, MSC

4:30 – 5:00 **WRAP-UP SESSION** • Dr. Margaret Grey, Associate Dean for Research Affairs, School of Nursing, Yale University

### Continuing Education Credit

· Pending approval by the U.S. Army Nurse Corps. · Continuing education credits will be awarded for each day of attendance. Participants must submit a completed evaluation form to receive credit. · Display of products and/or services does not imply CE provider's endorsement of any product or service included in the CE activity. · Views expressed during this conference are those of the speaker and do not reflect the official policy of the Department of Defense, Departments of the Army, Air Force, or Navy, or the U.S. Government.

### Cancellations

- Received by 22 February 2001 will be accepted, with a service fee of 20%
- Received after 22 February 2001 will receive no refund, however, substitution of individual attending will be allowed

## Travel &amp; Accommodations

- **Special travel rates from the U.S. Mainland to Hawai'i** is available through Continental Airlines. Phone 1-800-468-7022. Indicate reference code JG1761.
- For accommodations contact the Hilton Hawai'ian Village at 808-949-4321, ext. 52 (FAX 808-947-7898) and specify the name of the conference. The deadline for conference rate is 2 February 2001.

**Access for Disabled or Questions Regarding Facilities**

- Contact Kay Lynne Jacobson, Hilton Hawai'ian Village, 2005 Kalia Rd, Honolulu, HI 96815. Phone 808-947-7831, Fax 808 948-7748, e-mail: kay\_lynne\_jacobson@hilton.com

**Registration Fees**

- *Registration: Two Days \$200, One Day only \$125.*
- *Early Bird Special if Postmarked by February 2, 2001, \$25 Discount: Two Days \$175, One Day only \$100*
- *Full-time Students; Two Days \$125, One Day \$75 (\*Attach a letter from your school stating full-time enrollment)*

**For More Information on Visiting Hawai'i go to <http://www.state.hi.us/>**

**Complete this form and return to: (please print)**

Gayle Kutaka, Dept of Nursing, Tripler Army Medical Center, 1 Jarrett White Rd, Tripler AMC, HI . 96859-5000

(Phone: 808-433-7938). OR

Fax to the Attention of: Nursing Research Conference 808-433-9121

(Confirmation of fax during business hours is 808-433-6726)

Last Name	First Name	Degree(s)	
Title	Agency/Organization		
Address	City	State	Zip
Home Phone	Work Phone	e-mail	

**Indicate your attendance option (Check only one)**

**Through 15 Feb 2001** • Two Days \$175 • One Day Only \$100 Which day: • Fri • Sat

**After 15 Feb 2001** • Two Days \$200 • One Day Only \$125 Which day: • Fri • Sat

**Full-Time Student\*** • Two Days \$125 • One Day Only \$75 Which

**day: • Fri • Sat**

**Meal Preference:** • Vegetarian • Non-Vegetarian

**Do you plan to attend the reception at the Ilikai Hotel at 5:30 on Friday the 2<sup>nd</sup> of March? (included in conference fee)** • Yes • No

**Payment Method:** • Check or money order enclosed (payable to ANNUAL RESEARCH CONFERENCE) Check # \_\_\_\_\_

• Charge Card (check one): VISA Master Card

**14<sup>th</sup> Annual  
Nursing Research  
Conference  
Honolulu, Hawai'i**  
Searching for  
Evidence &  
Finding the  
Answers

*Please Post or Circulate*

Gayle Kutaka  
Department of Nursing  
Tripler Army Medical Center  
1 Jarrett White Road  
Tripler AMC, HI 96859-5000

**4<sup>th</sup> ANNUAL TRI-SERVICE  
PERIOPERATIVE NURSE SYMPOSIUM**  
(AKA – *The O.R. Nurse Round Up*)  
“THREE UNIFORMS, ONE GOAL”

*10 March 2001*

*Texas Lil's Dude Ranch*

*Justin, Texas 76247*

*Wanna know how much fun we're gonna have?*

*Visit their website at: <http://www.texaslils.com/index.htm>*

**As we step into the new millennium and look to what is ahead, the Tri-Service Perioperative Nurse Symposium is no different.** The color of our uniform does not matter as much as the mission we perform. **In keeping with that idea, we will not be in military uniform this year, rather, we will join together in the denim “uniform” of the old west. Army, Navy or Air Force, we all share a common goal: to provide the best Perioperative Nursing care possible to the Armed Forces of the United States. You don't want to miss this exciting event! Numerous sessions throughout the day will address clinical and military topics, as well as service specific issues.**

The Famous Texas Lil's will host our event. There will be a Continental Breakfast, Beef/Chicken Fajita Buffet, and snacks. The \$100 registration fee will include the continental breakfast, lunch buffet, snacks, course notebook, CEU certificates, and transportation to and from the ranch.

There will be an optional evening social at the ranch after the symposium. What an extraordinary opportunity to network with your fellow military nurses. The social **will include a BBQ dinner and Texas style entertainment. This promises to be the highlight of your week in Dallas – don't miss it!!** The cost of the social is \$50 and is separate from the symposium registration fee.

Please be sure to include your home address and telephone number in case we need to contact you with any changes to the program. **Reservations must be received no later than 16 February 2001.** Bus departure for Texas Lil's will begin at 0700 and the opening session will begin at 0900 promptly on 10 March 2001.

Come on out and enjoy a day of camaraderie and friendship with your fellow military perioperative nurses. Please direct all questions or concerns to the appropriate individual below. See you there!

United States Army

LTC Julia Adams

MAJ Larry Crozier

DSN 738-8500/8575

COM (254) 288-8500/8575

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# 4th Annual Tri-Service Perioperative Nurse Symposium

## Registration Form



Texas Lil's Dude Ranch  
10 MARCH 2001



Name/Rank/Branch: \_\_\_\_\_  
Home Address: \_\_\_\_\_  
Home Phone Number: \_\_\_\_\_  
Unit Address: \_\_\_\_\_  
Unit Phone Number: DSN \_\_\_\_\_ Commercial \_\_\_\_\_

COST: Symposium-----\$100

Social----- \$50

Total-----\$150

Amount enclosed \_\_\_\_\_

**Make checks payable to:** Henry M. Jackson Foundation

(Include the following account # based on service branch. Navy: 5469-02; Army: 5469-03; Air Force: 5469-04)

Payment must accompany the registration form.

**Mail form and payment to:** Henry M. Jackson Foundation for the Advancement of Military Medicine

1401 Rockville Pike, Suite 600

Rockville, MD 20852-1428

